

## Employment Law

Bouhan Falligant attorneys take a proactive approach to employment issues for our clients. Effective use of relevant employment policies that address client needs can be a first line to avoid employer-employee disputes. We provide counsel for FMLA and disability issues and required policies for employers. The use policies to prevent discrimination and a viable complaint process in many cases may allow issues to be resolved before litigation. For those cases that are truly adversarial, our attorneys have handled regulatory claims for unemployment, matters involving claims to the EEOC as well as litigation in state and federal courts involving employment discrimination, violation of restrictive covenants or contractual disputes with employees.

We are experienced in workplace investigations and training management employees how to address issues arising within the modern work force. Our attorneys bring an understanding of important provisions necessary in employment contracts for executives or other professionals being brought into or being severed from a business. Through our multidisciplinary approach, we draw from the wealth of experience in other practice areas that may apply to the client's situation and bring that knowledge to the table. We are committed to the success of our clients.